



# Health & Safety Consulting Services Top Services

In order to accompany clients in the prevention of workplace accidents and occupational illnesses, and to assist them through all stages of managing workplace accident files, FL Fuller Landau offers advisory services in Health & Safety Management. Proper management of health & safety has a significant impact on the costs incurred by a

business, whether it's in the short, medium or long term. Furthermore, the prevention of workplace accidents permits to reduce or eliminate potential claims, which will generally have a direct impact on the premium that an employer must pay to the CNESST.

## Top Health & Safety Consulting Services offered by FL Fuller Landau

**Investigation and analysis of workplace accidents:** Once an accident has occurred it is essential to quickly perform a detailed analysis of the circumstances. This will help determine the relation between the accident and the injury, identify the cause of the accident and will allow us to make recommendations to ensure that a similar accident does not reoccur.

**Medico-administrative management of CNESST files:** Proper follow-up of claim files is critical in controlling the costs associated with a workplace accident. We can assist you in the entire process, whether it's analyzing medical documents, communicating with the employee and his doctor, preparing documents required by the CNESST, contesting claims or planning a medical expertise.

**Creation of a return to work program:** In order to minimize the costs applied to your financial CNESST file, the development of a return to work program can be essential in ensuring a prompt and durable return to work of employees following a workplace accident. We can assist you in creating and implementing this program in accordance with your needs, and adapted to your work environment.

**Management of CNESST cost allocation, rates and projections:** The expenses generated following a workplace accident generally have a direct impact on the calculation of a company's annual CNESST premium. In order to better control the costs applied to your file we can help validate the accuracy of the amounts that have been charged and ensure you have been classified in the correct rate category. Cost projections relating to a workplace accident can also be calculated to guide you in the management of the file.

**Preventative visits and audits:** In order to identify risks present in your workplace and to ensure that you meet the important obligation of ensuring a healthy and safe work environment for your employees, we can accompany you in planning and conducting preventative inspections. These visits can also help ensure that any safety policies or processes already in place are being respected.

**Creation and implementation of policies and procedures:** In order to ensure an efficient and effective management of health & safety, we can provide guidance in the implementation of policies and procedures. This will help educate all stakeholders on the various rules to follow, will clarify the rights and obligations of all parties and will ensure that standard processes are in place.

**Customized prevention programs:** Prevent accidents from ever occurring through a prevention program tailored to the reality of your organization. In collaboration with your employees and management, we will work on-site to identify, eliminate and/or control any dangers that are present in your workplace and will propose concrete measures to ensure the program's success.

**Outsourcing to support or complement your current health & safety team:** Whether it's to complement internal health & safety resources or to assist with special projects, we can offer our expertise in support of any existing efforts you have already undertaken. No matter your situation, additional resources are always readily available when you team up with the professionals at FL Fuller Landau.

---

## Geneviève Lord, Health & Safety Senior Advisor

---

Our advisor has over 15 years of experience in human resources management, including 12 years as a specialist in health and safety management. She holds a Bachelor's Degree with a concentration in Health & Safety from l'Université de Montréal and has taken numerous specialized courses to perfect her knowledge including training on management of claims, preparation of files and representation of cases to the Commission des lésions professionnelles, work station ergonomics and the CSST's methodology for tariff setting. She has acquired a vast expertise within the health & social services network, both in professional and technical work environments. Geneviève has a strong knack for identifying risks present in the workplace and is an expert in managing accident files to ensure an effective control of costs.



CPA et conseillers en gestion d'entreprises  
CPAs & Business Advisors  
FL Fuller Landau SENCRL/LLP

Place du Canada, 1010, de la Gauchetière Street West  
Suite 200, Montreal (Quebec) Canada H3B 2S1

T 514 875 2865 F 514 866 0247  
W www.flmontreal.com E info@flmontreal.com



leading edge alliance  
Innovation • quality • excellence

Member of the global network  
leadingedgealliance.com